Don’t Break the Law
Staff training made easy!
As an employer you are bound by law to:

“Provide information, instruction, training and supervision regarding safety and health to all employees”.

Failure to meet these obligations can result in fines, imprisonment and your business being closed down.

The Safety, Health and Welfare at Work Act 2005

eLearning - What’s in it for you

It is cheaper: Companies save between 50% and 70% when they replace instructor-based training with eLearning.

It is easy to comply with your legal requirements: All you need is a laptop, pc or tablet and internet connection.

It is certified: All courses are fully certified.

It provides an audit trail: We can provide a full audit trail of a learner’s progress.

It is more convenient: eLearning doesn’t disrupt your operations as employees train at a time and place that suits you.

It is less hassle: You no longer have to reschedule rotas or work around the fixed day, date and time of a trainer.

It is more accessible: Courses are available 24/7, 365 days a year so employees can take courses even when there is a quiet period.

It saves time: Certainly there is no travel time involved.

It is self-paced: Learners can proceed through the courses at a pace that suits them so they generally have better memory retention rates.

Business Multi-Buy Discounts

- 40% discount for purchases of more than 19 courses,
- 20% discount for purchase of between 10 and 19 courses,
- 10% discount for purchases from 5 to 9 courses,
- Discounts applied at checkout stage.

If the video above does not play when clicked upon, you can also view the video by clicking here.
Manual Handling - from €30

**Penalties:** An employee with a minor back injury (i.e. good recovery within 12 months) can receive up to €16,300 in compensation (injuriesboard.ie, 2015).

**Our Course:** This course is part of the mandatory health and safety training regime for all employees in Ireland and should be taken before starting work in any industry. This is a blended course.

**Legal:** This course meets the training requirements of legislation Safety Health & Welfare Act, Manual Handling of loads regulations (General Applications) 2007. Assessments carried out by certified QQI Level 6 Manual Handling Instructors.

Health & Safety Induction - from €12

**Penalties:** Failure to provide any health and safety training to your employees could result in large fines, compensation claims, or your business being shut down. Accident and injury statistics show that in their first six months in a job, workers are nearly 3½ times more likely to have a reportable accident (Peninsula Ireland, 2013).

**Our Course:** This course enables employees to get a quick overview of the main health and safety related topics: Slips, Trips and falls, Manual Handling and Fire Safety.

**Legal:** This course meets the legislation of the Safety, Health and Welfare Act 2005.

HACCP Level 2 - from €54

**Penalties:** Prohibition orders can be issued to any food business. They prohibit the sale of a product of any food premises. Furthermore, your prohibition order is also advertised on a national website.

**Our Course:** This course is part of the mandatory food safety training regime for food handlers in Ireland and should be taken by all food handlers within six months of starting employment.

**Legal:** This course meets the training requirements of legislation (EC) No 852/2004 of the European Parliament and of the Council of 29 April 2004 on the hygiene of foodstuffs.

Fire Safety - from €36

**Penalties:** As recently as 2012, a business was fined €40,000 in the central criminal court for a breach of this health and safety legislation.

**Our Course:** This course is part of the mandatory health and safety training regime for all employees in Ireland and should be taken before starting work in any industry.

**Legal:** This course meets the training requirements of legislation, Safety, Health and Welfare Act 2005.

Customer Care - Retail - from €15

**Penalties:** One instance of poor customer service can cause the business tens of thousands of euro, without you even knowing about it.

**Our Course:** This web-based course teaches retail staff about customer care, the true financial loss of loosing a customer and the important role they have in protecting their jobs and the business.

**Legal:** The requirement to complete this course is commercial rather than legal.

Office Ergonomics - from €30

**Penalties:** Soft tissue injuries to the wrist as a result of repetitive strain from using a computer keyboard could result in compensation of between €26,000 and €88,000.

**Our Course:** Office Ergonomics training (sometimes called VDU or DSE training), is designed specifically to help learners understand the importance of correct ergonomics in the prevention of injury and to enable them to apply ergonomic principles in the set-up and maintenance of their workstation.

**Legislation:** As a blended course, where online theory is supported by a competent assessment, this course conforms to the guidelines of the Safety Health and Welfare Act (General Applications) 2007.
**Allergen Awareness - from €21**  
**Penalties:** From December 2014, all food businesses MUST provide allergy information on food sold. Failure to comply with this legislation could result in large fines, there is no maximum limit on a fine for breaking this law.  
**Our Course:** Food allergens are recognised as a public health concern. This web-based course teaches food handlers about food allergies and the important role they have to protect the health of their customers.  
**Legal:** Includes information on consumer information requirements under Regulation (EC) No 1160/2011 on the provision of information to consumers.

**Chemical Safety - from €36**  
**Penalties:** Depending on the substance and quantity involved, the effect of a toxic substance can cause death. Criminal prosecutions are possible.  
**Our Course:** This course raises awareness about the dangers of hazardous chemicals, the potential effects of hazardous chemicals to the environment and the legal requirements for safe storage and handling of chemicals.  

**Food Safety Level 1 - from €36**  
**Penalties:** There were 90 premises closed by the HSE in 2015, including some of the country’s best known restaurants and popular fast food outlets. Failure to comply with training requirements could result in your business being closed down.  
**Our Course:** This should be taken before starting work in a kitchen or food operation and is compliant with the mandatory food safety training regime for food handlers in Ireland.  
**Legal:** This course meets the training requirements of legislation (EC) No 852/2004 of the European Parliament and of the Council of 29 April 2004 on the hygiene of foodstuffs.

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**Other Services**

Choice Training also specialise in Contractor Inductions, Employee Onboarding, Product Simulations, Contractor Management and Learning Management Systems. For organisations with more than 100 employees, our Corporate Solutions offering is available on request.

**About Choice Training**

Choice Training is a Kildare based company. We provide an eLearning training method that is both convenient to our clients, but also very effective in its delivery. Our courses are developed in line with the latest learning theory, they are designed to be engaging and interactive, which is proven to increase knowledge retention.
“The operational savings were immeasurable. Allowing us the ability to train staff at a time that suited operations is a fantastic development.”

General Manager, Engineering Company with 100 employees